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Outlook for Employability for VET/RTO Graduates

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http://GraduateEmployability.com

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Outlook for Employability for VET/RTO Graduates

Outline

- Definitions (Shared Understanding)
- Graduate Outcomes Compared (QILT)
- Relevant Research Findings (From National Research)
- Improving the Outlook (Strategies)

Definitions

Employability -

Graduate Employability means that alumni have developed the capacity to obtain and/or create work.

Support for …
- Knowledge
- Skills
- Attributes
- Reflective Disposition
- Identity

http://GraduateEmployability.com

Definitions

VET (Vocational education and training) enables students to gain **qualifications** for all types of employment, and specific **skills** to help them in the workplace.

VET Providers
- TAFE (Technical & Further Education Institutes)
- Adult & Community Education Providers
- Agricultural Colleges
- Private Providers, Community Organisations
- Industry Skill Centres
- Commercial & Enterprise Training Providers
- Some Universities

https://www.asqa.gov.au/about/australias-vet-sector
https://www.usq.edu.au/study/degrees/pathway-programs

Definitions

RTO（**Registered Training Organisations)**

… training providers registered by ASQA (Australian Skills Quality Authority) to deliver vocational education and training (VET) services.
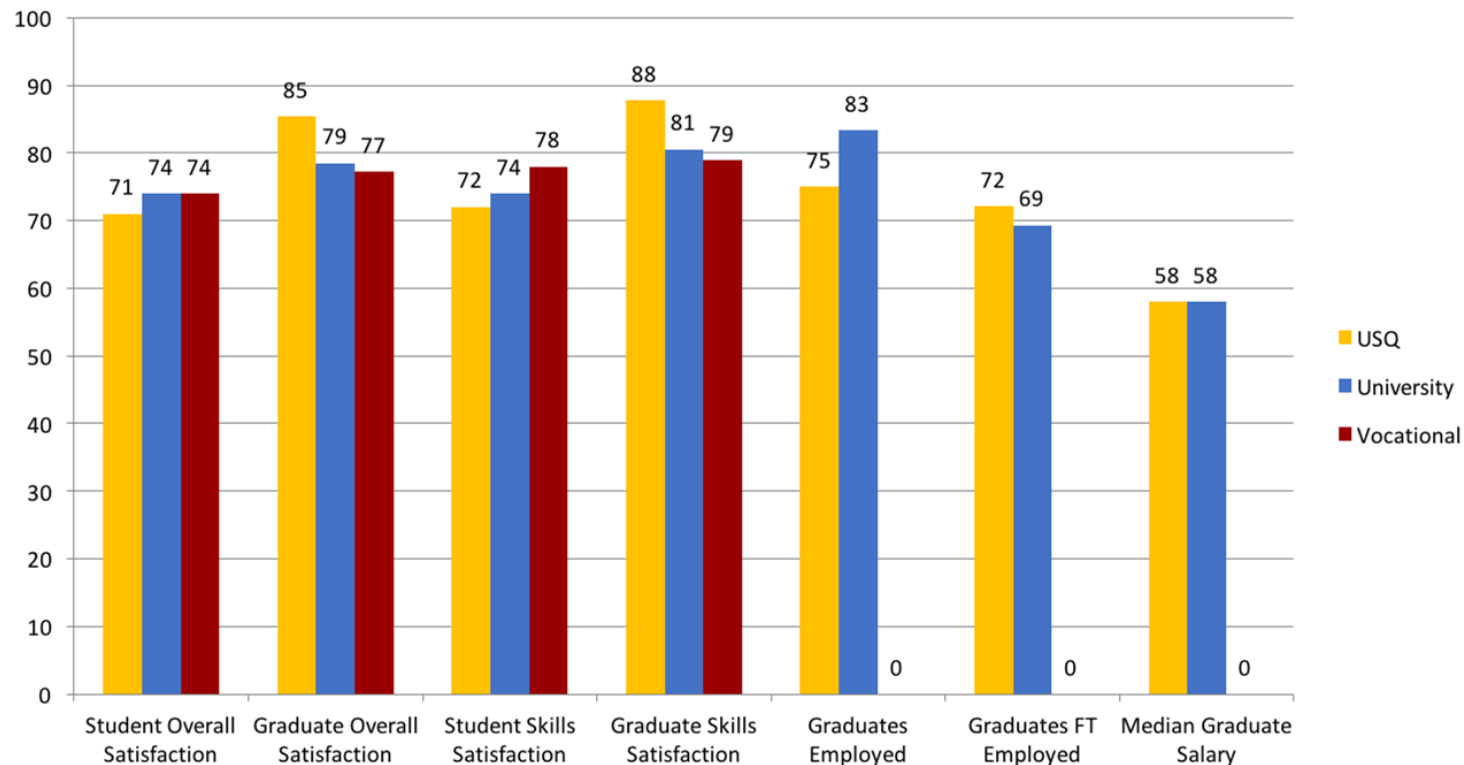
Currently 5000

https://www.asqa.gov.au/about/australias-vet-sector/about-rtos

http://training.gov.au/

Graduate Outcomes Compared (QILT)
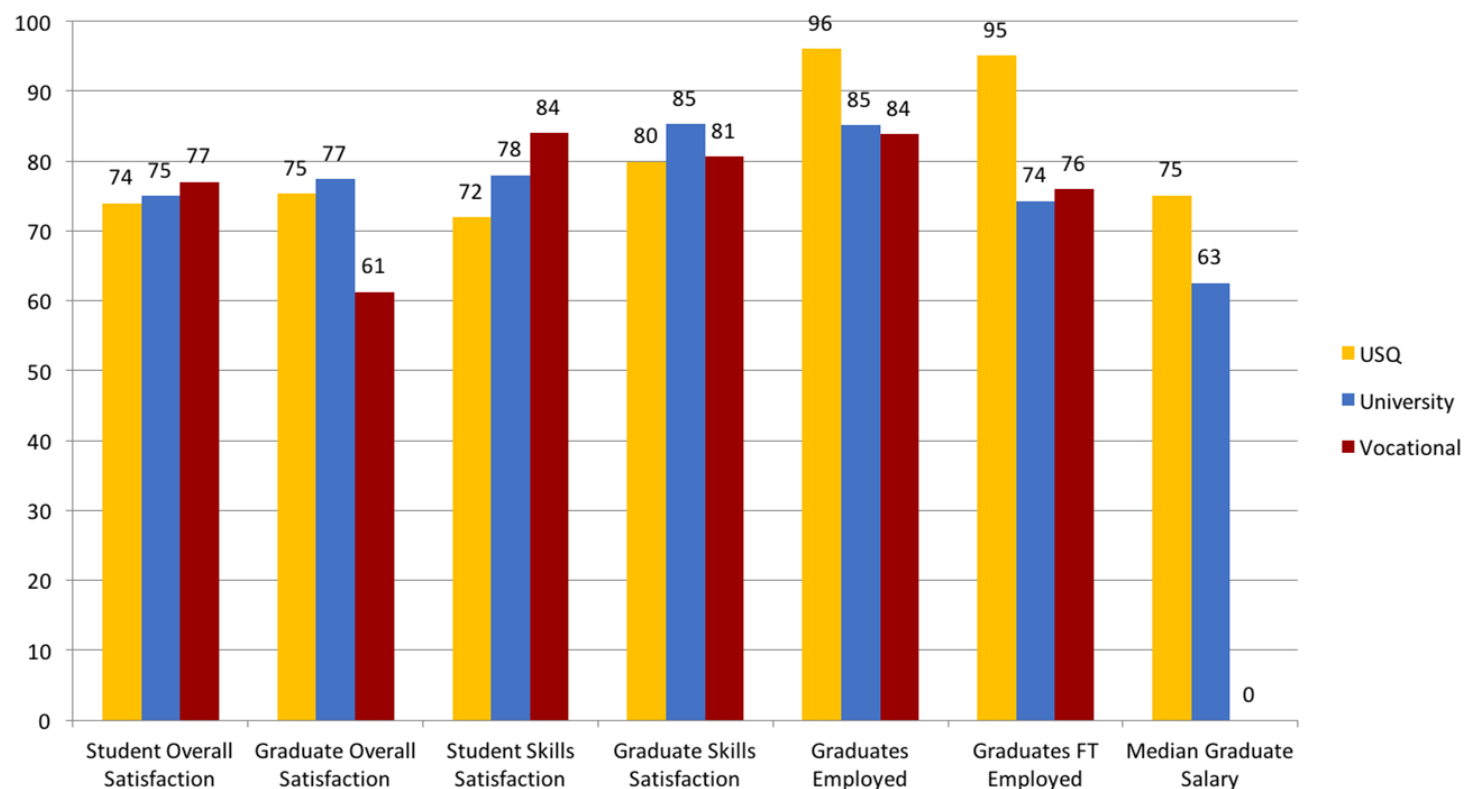
https://www.qilt.edu.au/

- 40 Universities
- 57 Non-Universities

Academy of Information Technology
Photography Studies College
Sydney Institute of Traditional Chinese Medicine
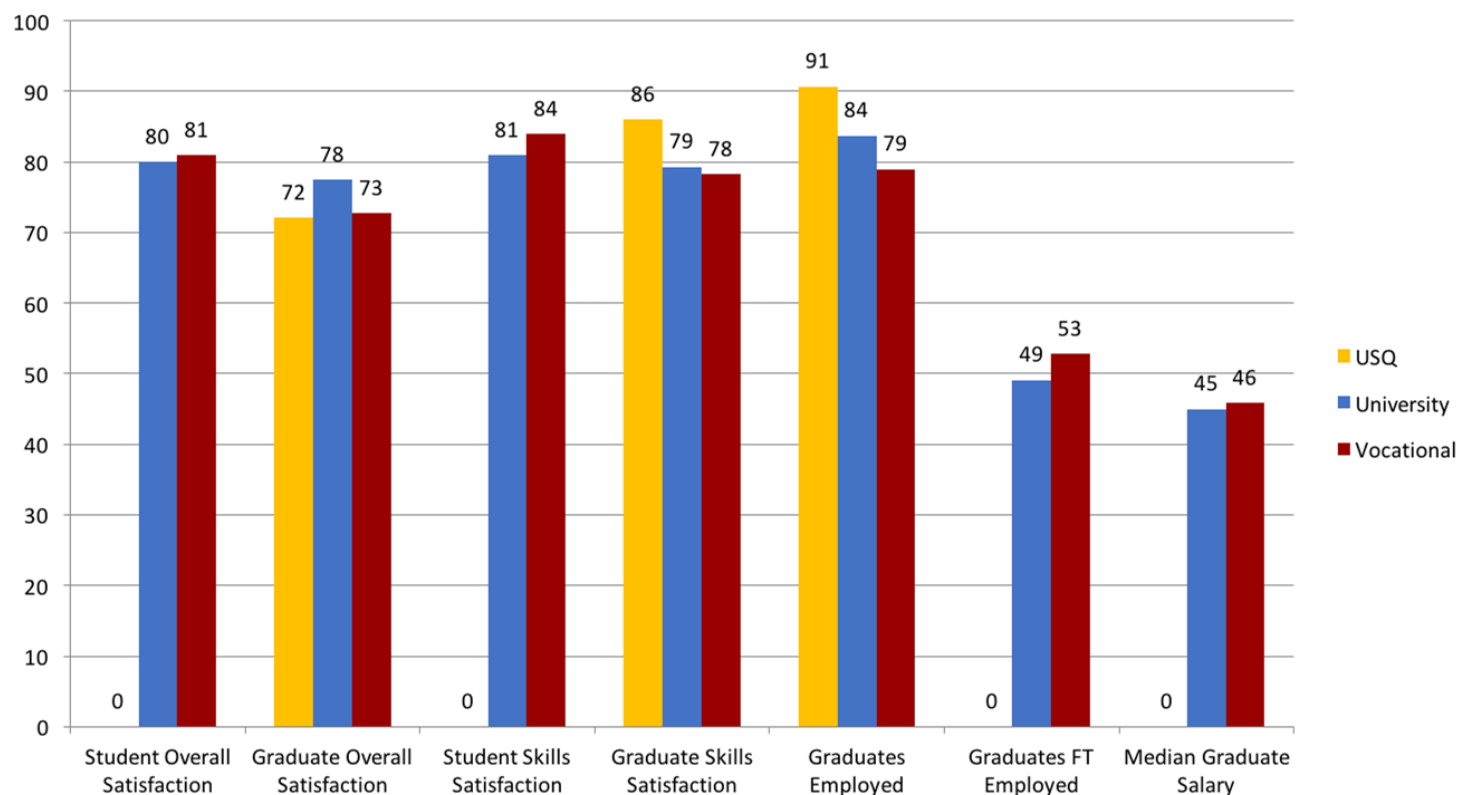TAFE NSW
Universal Business School Sydney

Australian Student & Graduate Satisfaction: USQ, University Avg. & Voc. Avg. Computing & Information Systems Discipline

Australian Student & Graduate Satisfaction:
USQ, University Avg. & Voc. Avg.
Engineering Discipline

Australian Student & Graduate Satisfaction:
USQ, University Avg. & Voc. Avg.
Creative Arts Discipline

Relevant Research Findings (From National Research)

Based on 2014-2016 Australian research
Over 1200 people
undergraduate & postgraduate students;
graduates; employers; educators
& other higher education staff
Across all 8 States & Territories

http://GraduateEmployability.com

India: 7.7 million
Australia: 0.42 million
(UNESCO, 2017)

18 : 1
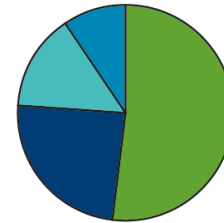
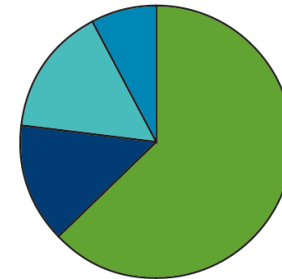Annual total of India : Australia university graduates in 2014

33.5% : 70%
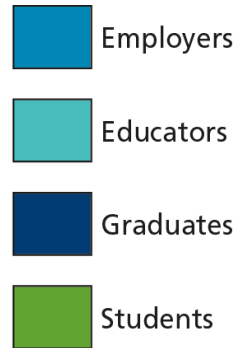
Youth in full-time, discipline-related careers
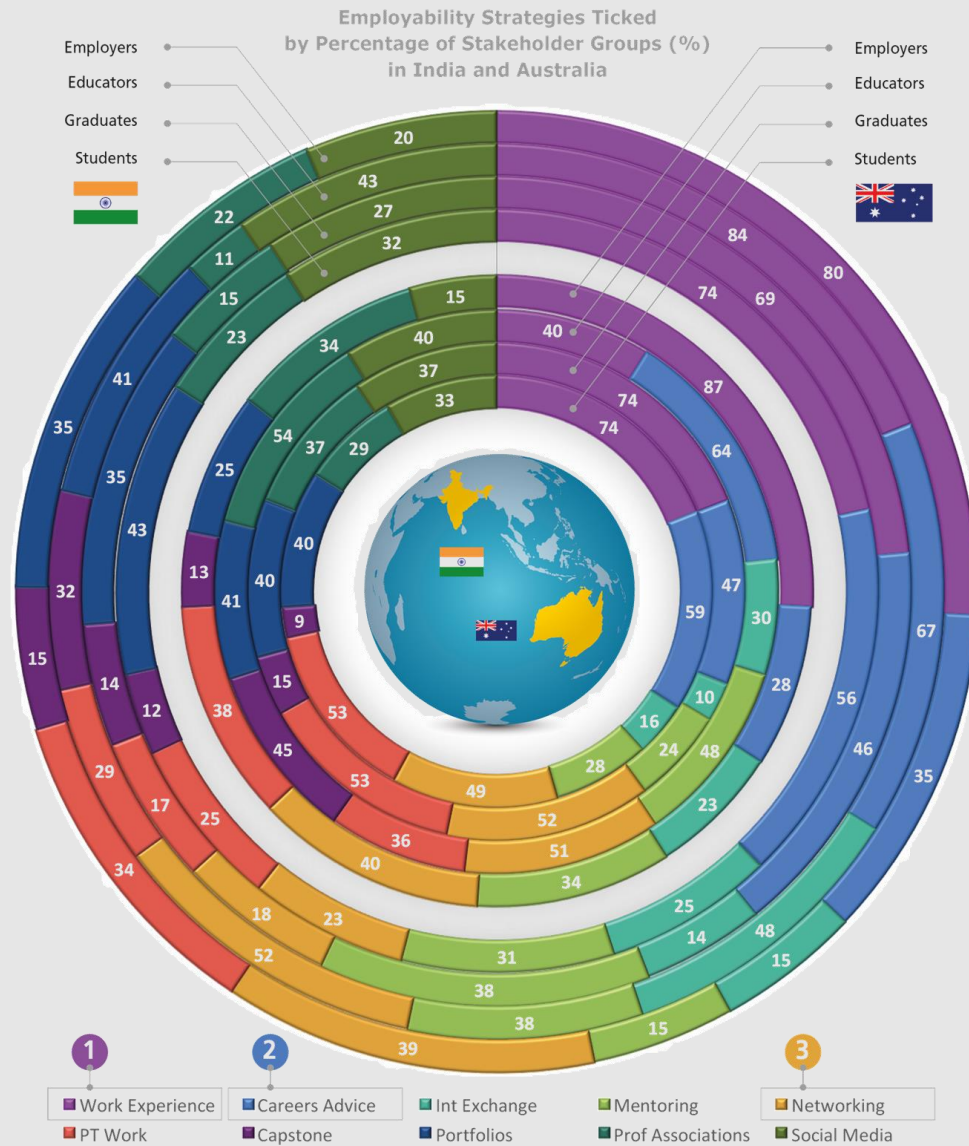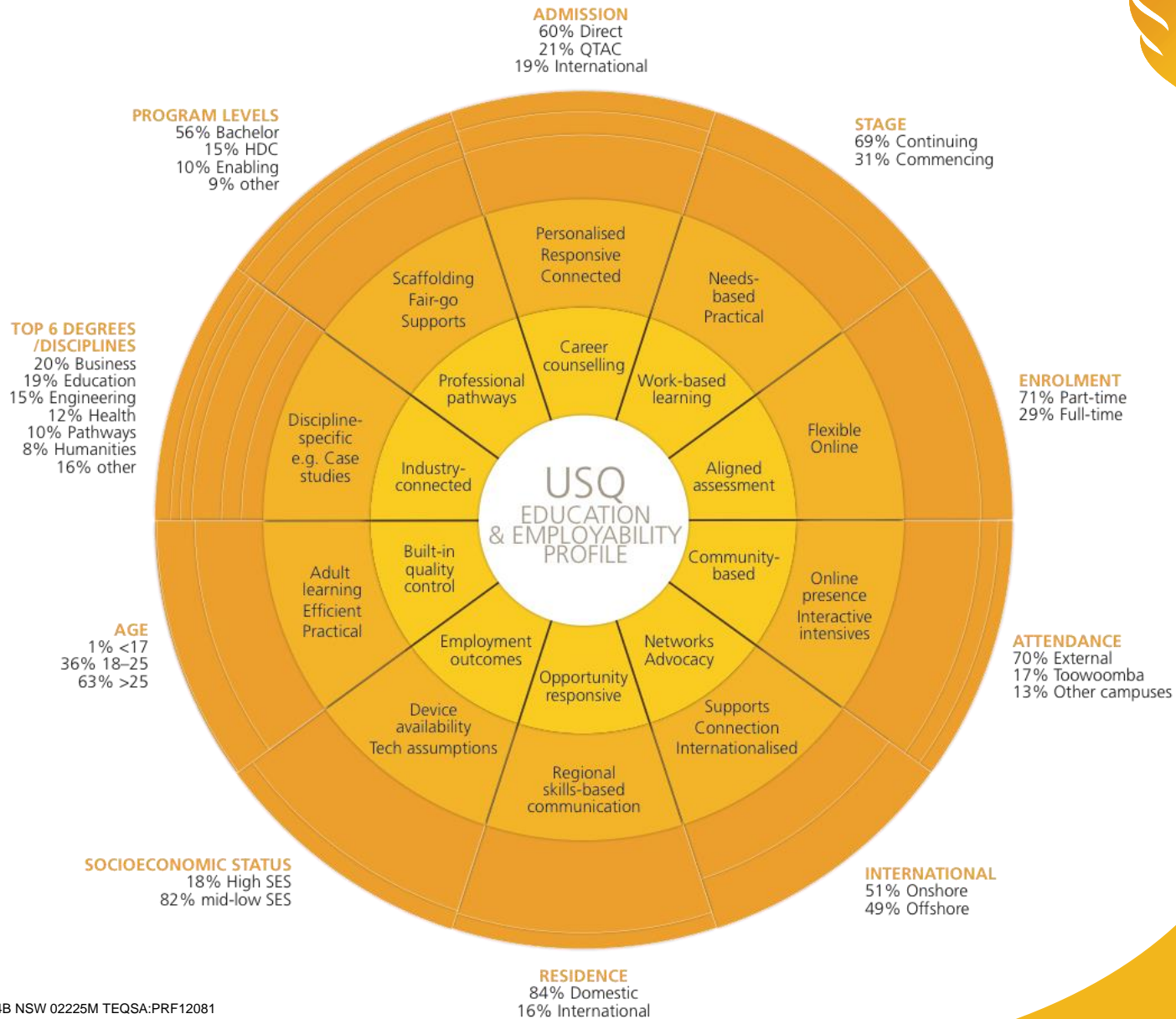(four months post-graduation)

India: 440 surveys   Australia: 702 surveys

- Employers
- Educators
- Graduates
- Students

Employability Strategies Ticked
by Percentage of Stakeholder Groups (%)
in India and Australia

Improving the Outlook (Strategies)

USQ EDUCATION & EMPLOYABILITY PROFILE

ADMISSION
60% Direct
21% QTAC
19% International

STAGE
69% Continuing
31% Commencing

PROGRAM LEVELS
56% Bachelor
15% HDC
10% Enabling
9% other

ENROLMENT
71% Part-time
29% Full-time

TOP 6 DEGREES /DISCIPLINES
20% Business
19% Education
15% Engineering
12% Health
10% Pathways
8% Humanities
16% other

ATTENDANCE
70% External
17% Toowoomba
13% Other campuses

AGE
1% <17
36% 18–25
63% >25

INTERNATIONAL
51% Onshore
49% Offshore

SOCIOECONOMIC STATUS
18% High SES
82% mid-low SES

RESIDENCE
84% Domestic
16% International

Wheel labels: Personalised Responsive Connected · Needs-based Practical · Scaffolding Fair-go Supports · Career counselling · Work-based learning · Professional pathways · Flexible Online · Discipline-specific e.g. Case studies · Industry-connected · Aligned assessment · Built-in quality control · Community-based · Adult learning Efficient Practical · Employment outcomes · Networks Advocacy · Online presence Interactive intensives · Device availability Tech assumptions · Opportunity responsive · Supports Connection Internationalised · Regional skills-based communication

UNIVERSITY OF SOUTHERN QUEENSLAND

Key Takeaways

- Talk to your students about employability and careers
- Embedded approach
- Everyone's business
- Technical & Super-Skills
- Support students/graduates to develop distinctive identity
- Well-rounded